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CITY OF OLNEY
CITY COUNCIL CLOSED SESSION
JUNE 27, 2011

The Olney City Council met in closed session for the purpose of discussing collective negotiating matters, compensation for certain classes of employees, and acquisition of real property. The closed session began at 9:08 p.m. in the City Manager's Office at City Hall. Those present were: Councilmen Foster, Brown, Ferguson, Councilwoman Thomas, Mayor Lambird, City Manager Bukas, City Attorney Taylor and City Clerk Henton.

A tentative three-year agreement has been reached with the IBEW. The Council was provided with proposed language changes and Mr. Bukas reviewed the contract. The contract includes 3% wage increases each year.

The Council debated the proposed wage increases. Mr. Bukas explained 3.25% was budgeted during the current year and the latest municipal index was 3.1%. The Council was in agreement with the proposed contract.

Mr. Bukas recommended that non-bargaining employees also be given a 3% wage increase.

The Council questioned since the Treasurer is appointed by the Council, has a performance evaluation been given to the Treasurer. Mr. Bukas indicated he has done evaluations on all employees, but has not sat down with the employees to review the evaluations.

One Council member questioned the need for department heads and a public works coordinator. This matter has been discussed many times through the years. The mechanic will no longer be a supervisory position, but will report to the Public Works Coordinator. The Council felt it may be time to reevaluate the City's structure. The Mayor did not want to discuss the issue

1 of the Treasurer in front of anyone besides the Council. The Council wanted to discuss
2 restructuring ideas before voting on the salary increase.
3

4 The Council was contacted concerning the purchase of 709 N. Morgan. The owner has
5 offered to sell the property to the City for \$42,500. Since improvements have been made in the
6 Boone Street area, none of the neighbors have had water in their houses. The Council questioned
7 the benefit of buying the house. The Council believed there was no reason to buy the house. The
8 Bach house was purchased because of its location over the storm sewer. The Council was not
9 interested in purchasing the house, unless it could be justified through FEMA. They felt the
10 work that has been done has made a huge improvement. There may be a possibility of an
11 additional grant for future improvements.
12

13 Mayor Lambird distributed evaluation forms to the Council and asked that they be
14 completed and returned by the July 25 meeting.
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16 The Council unanimously approved the June 13, 2011 closed session minutes.
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18 The closed session adjourned at 9:44 p.m.
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22 Belinda C. Henton
23 City Clerk
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